

COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY

RESOLUTION
RESOLUTION NO. 2026-229

TITLE: RESOLUTION AUTHORIZING PAYMENT OF ACCRUED LEAVE BENEFITS TO CAPTAIN KEITH WICKER OF THE ENGLEWOOD CLIFFS POLICE DEPARTMENT

WHEREAS, Captain Keith Wicker filed for retirement with the New Jersey Division of Pensions and Benefits with a retirement dated effective March 1, 2026; and

WHEREAS, prior to the retirement date, on February 20, 2026 Captain Keith Wicker passed away; and

WHEREAS, the Borough desires to payout accumulated unused leave time and terminal leave for deceased Captain Keith Wicker; and

WHEREAS, the payout of accumulated unused leave time was calculated by the Borough Auditor based upon a review of the leave time records for Captain Keith Wicker and respective PBA collective negotiations agreement in the sum of \$266,988.15; and

WHEREAS, the payout of terminal leave in the sum of \$59,128.35 is in accordance with Article XXVI (Terminal Leave), Section (2), (b) of the PBA collective negotiations agreement; and

WHEREAS, the Estate of Captain Keith Wicker advised the Borough Administrator that it seeks a lump sum payment; and

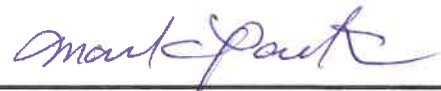
WHEREAS, the Chief Financial Officer has confirmed that the Borough of Englewood Cliffs has sufficient funds in the 2026 budget under line-item appropriation Police SW: 6-01-25-240-100 to make the lump sum payment.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Englewood Cliffs, County of Bergen, State of New Jersey that the lump sum payment to the Estate of Captain Keith Wicker in the sum of \$326,116.50 less any applicable deductions which represents unused accumulated leave time and terminal leave in accordance with the PBA collective negotiations agreement is hereby approved.

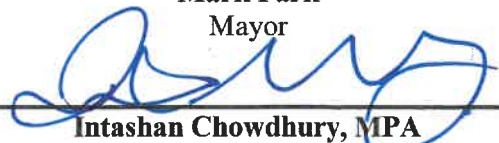
CERTIFICATION

I hereby certify that this resolution, consisting of 1 page(s), was adopted at the Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 9th day of September 2026.

	Moved	Second	Ayes	Nays	Abstain	Absent
Biegacz		✓	✓			
Liang			✓			
Patel			✓			
Kapsaskis	✓		✓			
Lee			✓			
Koutroubas			✓			
Mayor Park						



Mark Park
Mayor



Intashan Chowdhury, MPA
Temporary Deputy Municipal Clerk